

## Integrated Health, Safety, Quality and Environmental Policy Statement

As a progressive forward looking and responsible organisation our aim is to provide a quality product and service in line with specified customer requirements and pre-determined compliance criteria, while at the same time ensuring compliance with all forms of health, safety and environmental legislation, and the prevention of Injury and Ill-Health from our occupational practices.

While striving to achieve these aims, we at all times remain committed to the maintenance and application of an effective management system based on widely recognised legislation, management and customer imposed standards such as BS EN ISO 9001, BS EN ISO 14001 and BS EN ISO 45001 as well as Railway Safety Industry Group and Network Rail Standards. From an environmental point of view the management system to which we refer shall be designed, based on quantified risk, to prevent pollution of any kind, while at the same time promoting the conservation of our natural environment, cultural heritage and the reduction, recycling and re-use of waste product wherever it has been considered reasonably practicable.

It is we believe as a result of this supporting and facilitating this commitment, that the needs and expectations of our environment, business, managers, employees and customers, competitors, regulators may be satisfied.

To further ensure the continuing development of our operations, we actively encourage and support staff involvement and leadership at all levels of our operations and decision-making. We believe that by adopting and supporting this commitment a positive and pro-active operating culture shall ensue based on the continuing co-operation, consultation, understanding and personal development of our workforce.

We recognise that in order to safely and effectively maintain the high standards of commitment mentioned within this policy statement, it will be necessary through active leadership, while taking into account quantified levels of risk, to adequately resource, facilitate and support the ongoing development and maintenance of our operations.

In support of our management systems we have pre-determined aims and objectives, the detail and levels of which are closely linked to the achievement of constantly improving performance criteria. The ongoing monitoring and development of this criterion is subsequently used to best represent the ongoing development of our business operations through the application and use of recognised continual improvement principles.

A controlled copy of this policy statement shall be made available via our website, where members of the public may gain access should they so require.

A handwritten signature in black ink, appearing to read 'Chris Haigh', written in a cursive style.

Chris Haigh  
(Managing Director)